



43rd Staff Union Council 2025-2026

Ref. SU-43-EB-06

Executive Bureau Minutes of the 6th meeting

Held on 30 April 2025 at 1:30 p.m.
via MS Teams

Adopted on 7 May 2025

Members of the Executive Bureau:

ABDELLAOUI Naima	<i>Present</i>	LEWIS-LETTINGTON Nicole	<i>Present</i>
BALY Chiraz	<i>Absent</i>	OLINYUK Nataliya	<i>Present</i>
DUPARC Philippe	<i>Present</i>	THOMAS Philip	<i>Present</i>
JOHNSON Laura	<i>Present</i>		

President of the UNOG SU:

RICHARDS Ian *Present*

Vice-President of the UNOG SU:

PUHALOVIC Janet *Present*

The meeting began at 11:30 a.m

1. Adoption of the agenda

The agenda was adopted without changes.

2. Adoption of the minutes

The minutes were adopted without changes.

3. Memo on functional review

A memo seen by the Union had been sent to all heads of Secretariat entities in New York and Geneva requesting a review of all functions that could be moved to cheaper locations. The President had immediately contacted USG Catherine Pollard to express concerns, especially about the extremely short time frame. It was agreed to write to all relevant heads of entities asking them how they planned to respond. The question of whether to coordinate in this with the New York Staff Union was discussed but it was agreed to act separately.

Naima Abdellaoui spoke at length, stating that the current staff leadership was failing to take action by going to the tribunals, that there was no point in speaking to management and that she would not make any further proposals as they would not be listened to. It was pointed out that unions cannot go to the tribunal as they have no standing. Other Bureau members expressed surprise that she would say there was no point speaking to management which was the Union's core function and regret that she was politicizing the issue at this difficult time for all staff.

4. SPA/TJOs during the freeze

With the two-year limit on liens, the maximum period would soon be coming to an end for many staff. Although the policy stating this had still not been issued, the two-year limit on liens was already applied, at least in some entities. Given the hiring freeze and impossibility of regularization, it was agreed to request flexibility through an SMC paper.

5. Townhalls

Recent townhalls had been very well attended and it was agreed to hold them more often, at least during the current climate. Thematic townhalls on the pension fund and OSLA had already been scheduled.

6. Meeting with OSLA

A meeting with the Chief of OSLA and all Council members had been scheduled for the following week.

7. Additional UNRWA donation

Some 12,000 CHF had been transferred to the Staff Union Relief Fund bank account anonymously with a note to state it was for UNRWA. It was agreed to transfer the funds to UNRWA as requested and inform the Council.

8. OHCHR meetings

A meeting with the OHCHR had been scheduled and it was agreed to invite all EB members. A further meeting with OHCHR Director of Administration had also been scheduled, both for the following week.

9. SMC

An ad hoc SMC meeting would be held later that day, to discuss part-time employment, the YPP programme and flexible working arrangements. It was agreed to add the memo on functional review to the agenda as an urgent matter. Many concerns about YPP had been collected from constituents.

The meeting was adjourned at 12.30 p.m.